



Energy Policy

All of us at Josoemag Services Ltd understand that there is a need to improve the way we use energy and water, to become more energy efficient, decrease our CO₂ emissions and save money. We are committed to reducing the environmental impact of our activities and to ensure that we are using energy and water wisely. Our objective is to reduce our energy consumption by 25% using the 2019(date) baseline. Our initial target will be to reduce our energy and water use by 15% in the first year with a further 105 saving over the following 2 years.

In order to achieve this we will:

Management:

- Commit management resources to implementing this policy, Establish and follow an Energy Reduction Action Plan
- Identify and implement all cost-effective energy efficiency measures
- Provide regular management reports on our energy and water consumption and its associated cost to governors and senior management
- Report energy and carbon savings to Hampshire County Council Property Services
- Review and revise targets on a regular basis
- Ensure competency in the energy efficient management of business its equipment
- Ensure advice is sought from HCC Property Services on improvements in energy efficiency and that the installation of new technologies are considered for capital investment
- Encourage continued professional development for technical issues related to energy
- Incorporate carbon saving and sustainability into the Josoemag Services Ltd curriculum wherever possible

All staff:

- Identify and report our actual energy performance to the Josoemag Services Ltd and wider community Identify targets for future energy performance and report on progress
- Train a number of staff to become energy champions for the Josoemag Services Ltd
- Encourage energy saving suggestions from all staff.
- Take day to day responsibility for ensuring minimal energy and water waste and encourage all Josoemag Services Ltd users to do the same
- We will share this policy with all who use our Josoemag Services Ltd and make it available if requested.

Approved

Emmanuel Joshua

Josoemag Services Ltd

Document ID	Version	Status	Department	Page
POL-11	VR- 1.0	Active	HR	1